



DOING THE RIGHT THING

NEWSLETTER

AUGUST 2015

INTERESTING MATERIAL

Business Policy vs Professional Policy (from my little black book of pharmacy practice) - written by EthicsSA member Gary Black and shared with permission from SAPJ. To read the article [click here](#)

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Prof Deon Rossouw believes that the way in which Nkandlagate was handled, holds important lessons for organizations and individuals alike. To view the interview held with CNBC Africa on how to deal with a moral crises responsibly, [click here](#)

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Want to know who the world's most ethical companies are? [Click here](#)

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Corruption could cost Africa dearly: to read more [click here](#)

ASSESSING CORPORATE CULTURE

The following article, republished with permission from www.financialdirector.co.uk (click [here](#) for the original article), shows the growing understanding of the importance of corporate culture in organizational governance. It also sets out some challenges in assessing corporate culture.

EthicsSA has been conducting ethical culture assessments since 2002 and we have continually been refining our survey instrument. Although it is doubtful our instrument can predict corporate collapse, it is extremely useful to give the board and management a statistically valid picture of the ever-intangible corporate culture.

We are currently in process of conducting our South African Business Ethics Survey 2016 where we will apply the instrument to a number of companies. If you are a private sector company interested in participating, please contact us.

Corporate culture proves an abstract concept for FDs

Corporate failures can almost always be traced back to a failure of corporate culture. But how do you assess culture? asks Richard Crump

"The governance of individual companies depends crucially on the culture that is in place." So says Sir Win Bischoff, chairman of the Financial Reporting Council, the watchdog tasked with policing good corporate governance among the UK's largest listed businesses. To read more [click here](#)



ETHICS OFFICER LEARNING FORUM

18 SEPTEMBER 2015
DEVELOPMENT AND NETWORKING

EO
 Characteristics
 ETHICS OFFICERS ARE CREATIVE PEOPLE
 Emotionally Intelligent

Problem solvers
analytical

Good communicators 

 THEY UNDERSTAND HUMAN BEHAVIOUR

OPEN-MINDED 

LEADERS 

The eternal student

Responsible 

The 8th Ethics Officer Learning Forum is an excellent opportunity for current and prospective Ethics Officers to come learn and interact with like-minded individuals and share experiences. Themes addressed are:

- **Can one be too ethical?**
Mr Tom Beale
- **The interplay between Risk Management and Ethics Risk**
Ms Lea Annandale-Dippenaar
- **The Science of BAD**
Mr Paul Vorster (JVR & Associates)
- **Ethics Management stories**
Michelle Perrow (Strategic Director: Lesoba Difference)

WHEN: 18 September 2015

WHERE: Leriba Lodge, 245 End Avenue. Clubview, Centurion

For a course brochure, [click here](#)

To register for the course [click here](#)

EthicsSA has moved to new office space within the Hadeffields Office Park. You will now find us in Block E. Feel free to pop in for coffee anytime ☺

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www.ethicssa.org

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